

Minimum Requirements for Textile Environment				
Nr.	Description	Does the standard include criteria on...	Degree of obligation	Degree of Intensity (admissible values)
Water				
1	Threshold values on wastewater	Threshold values on wastewater parameters of COD, pH, temperature	Immediate	Only for one production step For different production steps
Chemicals				
2	Prohibition of chemicals harmful to human health - textiles	Prohibition of chemicals classified as health hazards statements according to GHS (Globally Harmonized System of Classification and Labelling of Chemicals); H300 (fatal if swallowed), H310 (fatal in contact with skin), H330 (fatal by inhalation), H340 (may cause genetic defects), H341 (probably cause genetic defects), H350 (may cause cancer), H351 (probably cause cancer), H360 (may affect fertility or cause harm to an unborn child), H361 (probably affect fertility; probably cause harm to an unborn child), H370 (damage organs), H371 (may damage organs)	Immediate	Prohibit use for some applications Prohibit use for all applications Prohibit use of additional H statements for all applications
3	Prohibition of specific environmental harmful chemicals	Prohibition of chemicals classified as health hazards statements according to GHS (Globally Harmonized System of Classification and Labelling of Chemicals); H400 (highly toxic for water organisms), H410 (highly toxic for water organisms with long-term effect), H411 (highly toxic for water organisms with long-term effect)	Immediate	Prohibit use for some applications Prohibit use for all applications Prohibit use of additional H statements for all applications

4	Prohibition of EU restricted chemicals	Prohibition of chemicals that have been identified as substances of very high concern (SVHC) that substances of REACH candidate list AND chemicals named in REACH Annex XIV as well as prohibition of chemicals used in textile sector that are listed in REACH annex XVII.	Immediate	Restrict use
				Prohibit use
5	Assessment of residuals of chemicals	Assessment of residuals of chemicals in the end product	Immediate	Limit values for less or equal than 10 residues are defined
				Limit values for more than 10 residues are defined
Input				
6	Testing for harmful substances in natural fibres	Natural fibres: residue testing for agrochemicals; natural fibres alternatively originate of natural organic farming or recycled fibres	Immediate	Fibres are extensively tested for agrochemical residues
				Fibres are extensively tested for agrochemical residues AND production follows IPM
				Less than 50% of fibres is organic (non-organic fibres has to be tested for agrochemical residues)
				51% - 90% of fibres is organic (non-organic fibres has to be tested for agrochemical residues)
				More than 90% of fibres is organic

Minimum Requirements for Textile				
Social				
Nr.	Description	Does the standard include criteria on...	Degree of obligation	Degree of Intensity (admissible values)
Labour Rights				
1	Freedom of Association	Freedom of association and the right to organize as described in ILO 87	Immediate Transition Period	
2	Collective Bargaining	Right to collective bargaining, as laid down by ILO 98	Immediate Transition Period	
3	Prohibition of Forced Labour	Prohibition of forced and compulsory labour as defined in ILO 29 and 105	Immediate Transition Period	
4	Prohibition of Child Labour	Prohibition of child labour as defined under ILO 138	Immediate Transition Period	
5	Prohibition of worst forms of child labour	Prohibition of the worst forms of child labour as defined under ILO 182	Immediate Transition Period	
6	Limitation of Working Hours	Limitation of the average working hours to 8 hours per day and 48 hours per week; as well as a maximum of 12 hours of voluntary and paid/ compensated overtime per week.	Immediate Transition Period	
7	Warranty of Occupational Health and Safety	Measures to avoid any work-related accidents and injuries. These measures include the minimization of causes of threats; as well as the provision of adequate protective clothing and equipment. Furthermore, precautions exist for emergencies and accidents; including adequate first-aid- precautions.	Immediate Transition Period	Full compliance with ILO 155

8	Rights and benefits also apply to sub-contracted labour	The standard's rights and benefits for workers do also apply to sub-contracted labour.	Immediate	
			Transition Period	
9	Written labour contract(s)	Workers receive a written labour contract compliant with national legal requirements.	Immediate	
			Transition Period	
Human Rights and Community Engagement				
10	Equal Remuneration	Payment of equal wages as defined in ILO 100	Immediate	
			Transition Period	
11	No gender discrimination in the workplace	Non-discrimination of women and men in the workplace as defined in ILO 111	Immediate	
			Transition Period	